ACTION HR

VICES Schools - COVID 19 Risk Assessment - Template prepared by the Health & Safety Team, Kingston & Sutton Shared Service - Operating During Pandemic,

Description of Activity / Person / Area / Equipment being assessed		Provision of education during the Covid-19 situation - operating during the pandemic, December 2021		
Section(s) / Team(s) covered		BEDDINGTON INFANTS SCHOOL		
Location(s) covered		Infant, Primary, Junior, Secondary and S nurseries	Special Schools	including
Date of Original Assessment				
When did staff, covered by this risk ass	essment, have the opportunity to	comment on this risk assessment?		
Are staff covered by this risk assessme	nt aware of the controls noted and	d understand them?	Yes	No
Has action been taken	YES/NO/ONGOING/NONE	REQUIRED		
Confirmed by Line Manager?	YES / NO			
Lead Assessors name (print)	CAROLE PETTY			
Lead Assessor's signature				
Date:	10 th December 2021			
Has action been taken	YES / NO / ONGOING / NONE	REQUIRED		
Manager's name (print)	LIZ KEARNEY			
Manager's signature				
Date:	10 th December 2021			

This risk assessment template focuses on education during the COVID-19 lockdown and tier 4 status of the local area. If there are any queries, please contact us at <u>healthandsafety@kingston.gov.uk</u>. Please add local school information/notes where appropriate to ensure your finished document is not generic. Updates have the yellow highlighter pen effect. Direct quotes from Government guidance are highlighted with the pale green highlighter pen effect.

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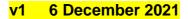


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Review Dates

Review Date - Actual	Were Changes Made?	Name of Lead Reviewer	Date Schools updated
This risk assessment	will be reviewed whenever there are significant changes to activities in school or relevant or policy and advice on Covid 19.	changes in the G	overnment's
6 December 2021	Document created to reflect the latest changes and updates to the Government's COVID-19 Operational Guidance for Schools.	H&S Team	<mark>6/12/2021</mark>



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No	Issue/hazard and what can go wrong	People at risk	Control measures/ mitigations to reduce the risk levels as low as practicably possible	In place? Comments?
1	Overall Approach to Infection Control in School	Staff, pupils, visitors, contract ors	 Overall Approach to Infection Control in School The school continues to follow the Government Guidance and associated controls in relation to the COVID-19 pandemic. This includes: increasing ventilation and, where they have CO2 monitors, using these to help identify any areas of poor ventilation; hand and respiratory hygiene; enhanced cleaning arrangements; twice weekly LFD testing for staff when working in school; the wearing of face coverings in communal areas in all schools for adults and for pupils from year 7 onwards; wearing face coverings on public and school transport; ensuring anyone with COVID-19 symptoms does not come to school; wearing of fluid repellent surgical face masks by staff providing first aid and those assisting with any LFD testing on site at school; The school has an <u>Outbreak Management Plan</u> in place which will include the reintroduction of additional controls in the event of a local outbreak and following discussions with their local Public Health. The two overarching guidance documents for this phase of the pandemic are: COVID-19 Schools Operational Guidance Additional COVID-19 Guidance for SEND and specialist settings 	Yes

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		Excerpt from the COVID-19 Schools Operational Guidance		
		In primary schools, we recommend that face coverings should be worn by staff and adults (including visitors) when moving around in corridors and communal areas. Health advice continues to be that children in		
		primary schools should not be asked to wear face coverings.		
		See circumstances where people are not able to wear face coverings for exceptions to this."		
	Outbreak Management Plan	Outbreak Management Plan and Local Outbreaks	A plan is in place.	
	Local Outbreaks	The school will have an <u>outbreak management plan</u> in place based on the information and advice provided in the Government's <u>Contingency Framework</u> document.		
		The school has included in its outbreak management plan the possibility it may be advised to limit:		
2		 residential educational visits; open days; transition or taster days; 		
		 parental attendance in settings; performances in settings. 		
		Local authorities, directors of public health (DsPH) and PHE health protection teams (HPTs) may recommend these precautions in one setting, a cluster of settings, or across an entire area.		

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	Some staff or pupils may be more vulnerable to complications associated with COVID-19	Staff Pupils	 Government Guidance has been updated (3/11/2021). Link: Guidance for People Previously Considered Clinically Extremely Vulnerable The school explains what control measures it has in place to keep people safe at work, including in relation to COVID-19. 	In place. The school is following government guidance and provide PPE for staff (face shields, gloves and sanitizers).
			The Health and Safety Executive (HSE) has published guidance on protecting vulnerable workers, including advice for employers and employees on how to talk about reducing risks in the workplace.	Staff complete the matrix for
3			excerpts from the School <u>Coronavirus Operational Guidance</u> (updated 2nd December 2021): "Clinical studies have shown that children and young people, including those previously considered to be clinically extremely vulnerable (CEV), are at very low risk of serious illness if they catch the virus. The UK Clinical Review Panel has recommended that no children and young people under the age of 18 should be considered CEV and under-18s should be removed from the Shielded Patient List. The chief executive of the UK Health Security Agency and head of NHS Test and Trace has written to parents of these children to inform them.	identifying those who are at high risk and put individual plans in place where possible to protect and support them in the workplace.
			Children and young people previously considered CEV should attend school and should follow the same COVID-19 guidance as the rest of the population. However, if advised to isolate or reduce their social contact by their specialist, due to the nature of their medical condition	

Shared Service - Operating During Pandemic, or treatment, rather than because of the pandemic, they should continue to follow the advice of their specialist We recommend all school staff and eligible pupils take up the offer of a vaccine. You can find out more about the in-school vaccination programme in COVID-19 vaccination programme for children and young people quidance for schools." • Pregnant women the guidance: Advice for pregnant employees was updated on 2/12/2021. The information provided by the Royal College of Obstetrics and Gynaecology (RCOG) was updated on 9/2021. Link: RCOG Guidelines and Videos. The Guidelines include detailed information for employers and pregnant employees. They are useful for sharing with pregnant staff. • NHS Information on Pregnancy and COVID-19 • The school encourages all staff including those who are pregnant to get the COVID-19 vaccine (and Booster for those who are eligible) - as per the Government's vaccine strategy. Schools are advised to request advice from their occupational health provider if they have queries in relation to anything discussed in this row. People with Staff Yes. The school has Staff, children, parents, carers or any visitors, such as suppliers, are made symptoms of pupils established an isolation room aware they must not enter the education or childcare setting if they are 4 **COVID-19** visitors (meeting room) that has lots of displaying any symptoms of COVID-19. potential for contract ventilation and an independent If anyone becomes unwell in school with symptoms of COVID-19, they are • transmission from ors exit. sent home/their parents or carer are contacted to collect them and they person to person

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People who have tested positive for COVID-19		Posters have been displayed in the reception, staff room, cleaner's room and catering kitchen. DfE helpline consulted on any query or question in relation to symptoms or potential cases.

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protection team or NHS Test and Trace if they fall into this		
category and provided details about self-isolation.		
Further actions for educational settings may be advised by a local		
Incident Management Team (IMT) investigating a suspected or		
confirmed case of the Omicron variant of COVID-19.		
For everyone else, isolation rules are unchanged. Individuals are not		
required to self-isolate if they live in the same household as someone		
with COVID-19 who is not a suspected or confirmed case of the		
Omicron variant, or are a close contact of someone with COVID-19 who		
is not a suspected or confirmed case of the Omicron variant, and any of		
the following apply:		
 they are fully vaccinated 		
 they are below the age of 18 years and 6 months 		
 they have taken part in or are currently part of an approved 		
COVID-19 vaccine trial		
they are not able to get vaccinated for medical reasons"		
DfE Helpline: 0800 046 8687 and selecting option 1		

		•	Shared Service - Operating During Pandemic,	
5	Stress and anxiety for staff who are asked to return and who are worried about the risks to their health and the health of their family (particularly if living with those who are clinically vulnerable or clinically extremely vulnerable).	Staff	 Individual staff risk assessments were completed during earlier stages in the pandemic. Plans are discussed with staff including on a one-to-one basis to enable people to speak about their own situation. Line Managers discuss with their staff individually - to include consideration as to how working will affect them and what, if any, additional measures are needed. School regularly receives updates from Council affiliated teams such as the H&S Team, Education Teams and AfC (Kingston/Richmond). If the school buys into a scheme, staff are reminded of the availability of their Employee Assistance Programme. Staff and school have access to official guidance from DfE and Public Health England. 	Yes. Copies of completed assessments are on individual personnel files. Yes. Yes. Yes. Information is displayed on the wellbeing board and regularly talked about.
6	Testing - people who do not have any symptoms of COVID-19		 Home lateral flow device (LFD) testing kits have been provided to all schools schools for staff to utilise so they can test themselves at home before coming into school. These kits are for use by people who do not have any symptoms of COVID-19. Action HR has provided a <u>Template Risk Assessment for Home Testing Kits</u> which looks in detail at the controls needed to manage this process safely. Link: <u>Video on how to use home test kit</u> (with sound) Parents and households members with children attending school can also order the LFD test kits to use for themselves (rather than for the children who receive them via their school). They can order them online at <u>www.gov.uk/order-coronavirus-rapid-lateral-flow-tests</u> 	Yes. Staff have been informed about the test kits and how to report results both to NHS and the school. Records are kept in school of the tests completed and outcomes.
		Pupils, staff,	The LFD kits are only for use by people who do not have symptoms of COVID- 19.	Yes.
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Shared Service - Operating During Pandemic, Anyone with symptoms must self isolate and not come into school. They must **Testing - people** contract with symptoms of arrange a PCR test - including children of all ages, even those under 5 years of ors, COVID-19 visitors age. 7 People not getting Link: Guidance on Testing for COVID-19 tested if they have Link: Symptoms symptoms The school advises anyone with symptoms to self isolate and arrange a test. People returning Staff The school reminds parents there is specific Government advice for from abroad Yes Pupils anyone who returns to the UK from abroad. • It is not anticipated that staff or pupils will have travelled abroad to red Staff are aware that any listed countries. There are specific requirements for those who have quarantine will be unpaid leave of absence. travelled from counties on the 'red list'. School leaders discuss this with staff where relevant. The latest guidance on guarantine can be accessed at coronavirus (COVID-19): how to guarantine when you travel to the UK. 8 "All children and staff travelling to England must adhere to government travel advice in travel to England from another country during coronavirus (COVID-19). Parents travelling abroad should bear in mind the impact on their child's education which may result from any requirement to quarantine or isolate upon return." The school is well ventilated Pupils, • The school gives consideration as to whether there are any poorly and staff are encouraged to ventilated areas. It uses CO2 monitors to assist with this process. staff. Ventilation 9 have open doors and The link HSE Information on identifying poorly ventilated areas provides visitors information on how to use CO2 monitors and what the readings mean. windows.

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Classrooms,	 The Link to the DfE Google Drive includes advice on using the CO2 monitors in education settings and the school follows this advice including 	
offices, lunch halls and other areas in	where to locate the devices, areas for which the devices do not provide	
schools	reliable results, rooms and areas that are more suitable for the devices,	
SCHOOIS	etc.	
	 The class teacher undertakes the following: 	
	 several readings of the CO2 monitors per day; 	
	 notes the number of room occupants present at the time of each 	
	reading;	
	 notes the type of ventilation in use at that time. 	
	 The school is mindful of the HSE and DfE advice which advises that a 	
	consistent CO2 value below 800ppm is likely to indicate that an indoor	
	space is well ventilated.	
	 A consistent value of over 800ppm will show as amber/orange and will be 	
	seen as an early indicator to increase ventilation.	
	 In the event of CO2 levels being consistently higher than 1500ppm in an 	
	occupied room, the school will increase ventilation (for example by	
	opening windows and doors more fully, minor repair works where possible)	
	and seek advice, continuing to monitor the CO2 levels to assess whether	
	the increased ventilation has helped to address the issue.	
	 For areas where an area of poor ventilation (sustained CO2 readings) 	
	above 1500ppm) has been identified and this cannot be resolved through	
	opening windows and doors or minor repair works, the school will consider	
	the use of an air cleaning unit as an additional mitigation whilst further	
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	remedial work is undertaken to improve ventilation. Air cleaning units,	
	when used properly, can help reduce airborne contaminants in a poorly	
	ventilated space, including viruses like COVID-19. However, the school is	
	mindful that they are not a substitute for ventilation and should never be	
	used as a reason to reduce ventilation.)	
	 Classroom and office window(s) are kept open enough to maintain general ventilation wherever possible. Parents and pupils have been informed so they ensure pupils dress appropriately. During colder weather, windows are opened just enough to provide constant background ventilation, and opened more fully during breaks to purge the air in the space. Opening internal doors (but not propping open fire doors) is also done where possible to assist with creating a throughput of air. Furniture is organised where possible to avoid people sitting in draughts. Hall exit doors/windows are kept open (doors safely secured so they can't slam shut in the wind) to provide good general ventilation to the hall. In colder weather, if it is too cold in the dining area, windows are adjusted just enough to provide constant background ventilation, and opened more fully during times of non-occupation to purge the air in the space. Opening internal doors (but not propping open fire doors) is also done where possible to axis and upong the reating a throughput of air. Note: If you have windows in classrooms, offices or halls that can be opened, you do not need to keep your final exit classroom/office door open if there were concerns there was insufficient throughput of air in an area (in those cases, if they were fire doors they would need to be held open with automatic door release mechanisms). Mechanical ventilation systems – our school does not have mechanical ventilation systems. 	

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	Audiences, Assemblies, School Plays	 Mechanical ventilation systems are adjusted to increase the ventilation rate wherever possible, and checked to confirm that normal operation meets current guidance (if possible, systems should be adjusted to full fresh air or, if not, then systems should be operated as normal as long as they are within a single room and supplemented by an outdoor air supply) The school ensures that heating and ventilation systems are well maintained. Link: <u>REHVA Guidance updated 15/4/2021</u> (Federation of European Heating, Ventilation and Air Conditioning Associations) HSE Advice: The HSE advice (updated 30/11/2021) includes the following sections: <u>Overview</u> <u>Assessing the risk of poor ventilation</u> <u>Identifying poorly ventilated areas by using CO2 monitors</u> <u>How to improve ventilation</u> <u>Air cleaning and filtration units</u> <u>Ventilation in vehicles</u> The Education Hub Blog DfE - Christmas Plays and Nativities provides some useful information. When considering these events, the school: 	
		 Looks into recording the event or live streaming so you have that as a back up if the school finds it needs to cancel its plans for an audience attending. Reviews numbers of COVID-19 cases in school and include this in your considerations and decision-making process. 	

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HR EXPERIISE & SERVICES SCHOOLS	<u>Shared Service - Operating During Pandemic,</u>
	 If a school is in amber measures the Director of Public Health may advise additional measures including not holding events with an audience present. Asks audiences to complete LFD testing before attending - children aged 11 years and above and adults. Reminds the school community that anyone with symptoms of COVID- 19 or with a positive LFD or PCR test must not attend. Contacts of anyone with Omicron must not attend. Requires face coverings to be worn by audiences - including children aged 11 years or more, except those who are exempt. Considers entrance and exit routes and possible pinch points. Avoids mixing different classes for rehearsals where possible, particularly if your school has cases of COVID-19 in particular groups. Teachers or those leading rehearsals should stand to the side rather than in front of the performers.
	 Where are the rehearsals taking place - are they located in large sports halls or outside, how has the ventilation been increased? Where are the performance(s) taking place - are they located in large sports halls or outside, how has the ventilation been increased? Refers to the <u>COVID-19 Schools Operational Guidance</u> before the event to see if there have been any changes Excerpt from Government Guidelines: We do not recommend that it is necessary to keep children in consistent groups ('bubbles'). This means that 'bubbles' will not need to be used in schools. As well as enabling flexibility in curriculum delivery, this means that assemblies can resume and you do not need to make alternative arrangements to avoid mixing at lunch.

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F	IR EXPERTISE & SERVICES SCHOOL	Is - COVID 19 Risk Assessment - Template prepared by the Health & Safety Team, Kingston & Si Shared Service - Operating During Pandemic,	utton
		Shared Service - Operating During Pandemic, You should make sure your contingency plans (sometimes called outbreak management plans) cover the possibility that it may become necessary to reintroduce 'bubbles' for a temporary period, to reduce mixing between groups. Any decision to recommend the reintroduction of 'bubbles' would not be taken lightly and would need to take account of the detrimental impact they can have on the delivery of education.	
		HSE Examples of how to improve ventilation in different workplaces and settings HSE information on ventilation including very useful video HSE Information on identifying poorly ventilated areas	
10	Social distancing - Teaching, Classrooms Bubbles/Groups	 As per the Government Guidance, the school is no longer operating social distancing or bubble arrangements. The school has an Outbreak Management Plan ready to utilise in the event of an outbreak which includes scope for re-introducing bubbles and social distancing. Excerpt: Schools Operational Guidance 	
		"We do not recommend that it is necessary to keep children in consistent groups ('bubbles'). This means that 'bubbles' will not need to be used in schools. As well as enabling flexibility in curriculum delivery, this means that assemblies can resume and you do not need to make alternative arrangements to avoid mixing at lunch .	

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	Shared Service - Operating During Pandemic,				
			You should make sure your contingency plans (sometimes called outbreak management plans) cover the possibility that it may become necessary to reintroduce 'bubbles' for a temporary period, to reduce mixing between groups. Any decision to recommend the reintroduction of 'bubbles' would not be taken lightly and would need to take account of the detrimental impact they can have on the delivery of education."		
11	The potential for transmission of virus droplets from surfaces to the hands and then to the face - Handwashing	Staff pupils visitors contract ors	 Link: Schools Operational Guidelines Since March 2020, the school has reviewed the numbers of handwashing facilities in school and considered whether these were sufficient. As a result, the school provided additional sinks/hand sanitiser dispensing units. The school is continuing to use these facilities to help ensure hand hygiene measures can be easily followed. Where installing external sinks, the school considered aspects related to exposure to the elements, e.g. insulation to prevent freezing in winter, etc The school reviewed whether it had sufficient numbers of bins to support respiratory and handwashing hygiene, (pedal bins are most effective as they negate the need for hand contact with the bin), however the school decided ultimately, taking into account suitability in relation to the pupils (e.g. age and abilities of pupils). These bins will remain in use. On arriving at school, all staff and pupils are required to wash their hands or apply hand sanitiser. Pupils are well versed in the arrangements and handwashing methods, plus their role in infection control. On arriving at school, visitors including contractors are required either to apply hand sanitiser provided in reception, use their own or, in the event of neither being available using a very local sink allocated to visitors. Prominent signage is provided in the reception area so all are clear what is expected of them in relation to hand washing/ hand sanitising. All staff and pupils are reminded to wash their hands regularly during the day, especially after using the toilet, when they return from breaks, when 	Yes and working well. Each classroom has access to hand washing facilities and there are also outdoor sinks as well.	

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		 they change rooms and before and after eating, and to avoid touching their nose, mouth or eyes. Where a sink is not nearby, hand sanitiser is provided in classrooms and other learning environments. (See science section re' hand sanitiser in labs and D&T areas.) Soap, paper towels (where used) and hand sanitiser supplies are regularly replenished. Public Health England has confirmed that hand dryers are appropriate to use. The key is to ensure hands are fully dry, either with the use of hand dryers or disposable paper towels. Link: Public Health England - using hand rub poster Ensuring good respiratory hygiene - promoting 'catch it, bin it, kill it'. Link: Catch it, Kill it, Bin it poster Where toilets have lids, pupils and staff are encouraged to close the lids before flushing. First aiders have access to local handwashing facilities/hand sanitiser.
12	The potential for transmission of virus droplets from surfaces to the hands and then to the face - Cleaning high touch points and inc. toilets	 There is enhanced and increased cleaning of frequently touched surfaces using standard cleaning products (detergents and bleach (not mixed together)). Toilets are cleaned regularly. Signing in for visitors is followed with the following controls: Hand sanitiser is provided next to the screen for visitors to use. Visitors sign in themselves. The touch screen is cleaned regularly during the day as it is a high touch point. During the pandemic the school installed perspex sneeze screens at reception areas and is keeping these in place as there would be storage issues if they were removed but needed to be stored in case they were required in the near future Staff, pupils and contractors use their own pens and pencils where possible, not sharing items with others, including when signing in. If a

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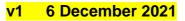
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Signing in arrangements, Use of equipment including pens and pencils,	 school pen has to be used because an individual doesn't have a pen and needs to sign in, a pen is provided which is then wiped clean afterwards. Controls in relation to the use of learning resources have been relaxed with the July update to the Schools Operational Guidance. The school is mindful that, whilst strict controls are no longer advised, it will consider swifty reinstating them in the event of a local outbreak. Where practical and possible (depending on the material) therapy beds are wiped down between different users as good practice for general infection control purposes. A new section of bed roll is placed on the bed if appropriate for each new user. The strict controls regarding sand play have been relaxed although the school realises that good drainage, protecting it from animal fouling, regular raking and replacing sand at suitable intervals are important in helping reduce the spread of germs and viruses from a general infection control perspective. The strict controls regarding water play are being relaxed although the school realises that regularly replacing water is important in reducing the spread of germs and viruses from a general infection control perspective. The strict controls regarding water play are being relaxed although the school realises that regularly replacing water is important in reducing the spread of germs and diseases from a general infection control perspective. Thorough handwashing takes place after anyone has been playing with these resources. Marigold or similar gloves are suitable for cleaning resources. Each member of staff who does this task should have their own dedicated pair of gloves and they should not share them with others. Where workstations (including computer workstations) are used by different people during the day, the desk, keyboard, mouse and phone are cleaned between different users. Sanitising wipes are provided for areas where pupils or staff are using keyboards			

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	commonly different groups using the equipment at set times to limit numbers, equipment not being used in wet weather as it becomes slippery, etc.
Computer, telephone and IT equipment	Excerpt from the Schools Coronavirus Operational Guidance: "Maintain appropriate cleaning regimes, using standard products such
Playground equipment	as detergents You should put in place and maintain an appropriate cleaning schedule. This should include regular cleaning of areas and equipment (for example, twice per day), with a particular focus on frequently touched surfaces.
	UKHSA has published guidance on the <u>cleaning of non-healthcare</u> settings."

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	After School Clubs, Breakfast Clubs, Holiday Clubs, Community Activities, Scouts, Guides	 The Government has provided guidance on the provision of these facilities Link: <u>Actions for Out of School Settings</u> - this guidance was updated on 2/12/2021 and advises on the controls required of providers for these activities and settings. The school ensures any organisation using its facilities for these purposes has a COVID-19 risk assessment in place and that the provider adheres to the school's arrangements and processes for managing COVID-19. The school provides a copy of its COVID-19 risk assessment to these providers and gives clear information as to the expectations it has including the local arrangements for infection control. Those providing care for children under 5 years of age including childminders should refer to the guidance for <u>early years and childcare</u> providers during the COVID-19 pandemic 	Yes
	Travelling to and from school	 The school encourages those who use public transport to wear face coverings except for a number of exclusions including children under the age of 11 and those with physical or mental illness or impairment, or a disability that means they cannot put on, wear or remove a face covering. <i>Update</i>: The guidance on this has been updated again (1/12/2021) - Link: <u>Safer Travel Guidance for Passengers</u> Excerpt: "As part of these measures face coverings must be worn on public transport. This legal requirement does not apply in education settings or on dedicated transport. However, face coverings help to protect the wearer and others 	Yes.
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		Shared Service - Operating During Pandemic. against the spread of infection because they cover the nose and mouth, which	
		are the main confirmed sources of transmission of COVID-19.	
	Dedicated school transport	Further information about face coverings is available. All individuals who have been identified as a close contact of a suspected or confirmed case of the Omicron variant of COVID-19, irrespective of vaccination status and age, will be contacted directly and required to self-isolate immediately and asked to book a PCR test. They will be informed by the local health protection team or NHS Test and Trace if they fall into this category and provided details about self-isolation. For everyone else, isolation rules are unchanged."	
	Airborne	Staff, Face coverings (Infant, Primary and Junior Schools)	Yes.
	transmission -	pupils Travelling	
	Face Coverings	• Where pupils, students or staff have worn face coverings on their way to school, the school has a process in relation to the removal of face coverings when they arrive at the setting and communicates it clearly to	
15	- Travelling	 them. Pupils are instructed not to touch the front of their face covering during use or when removing them. They must wash their hands immediately on arrival (as is the case for all pupils and students), dispose of temporary face coverings in a covered bin or place reusable face coverings in a plastic bag they can take home with them, and then wash their hands again before heading to their classroom. 	
	- In school	In School	
		This risk assessment includes arrangements for the provision of first aid, attending to someone who has symptoms of COVID19 and providing	

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	<u>Shared Service - Operating During Pandemic,</u>				
			 personal care including what personal protective equipment (PPE) staff should wear in those instances - see the section of this risk assessment entitled "Provision of First Aid" which includes specific requirements re' the wearing of fluid resisting surgical masks for these situations. Excerpt from <u>Schools Operational Guidelines:</u> In primary schools, we recommend that face coverings should be worn by staff and adults (including visitors) when moving around in corridors and communal areas. Health advice continues to be that children in primary schools should not be asked to wear face coverings." Poster: Wearing face masks poster 	Yes.	
16	Meetings including Governing Body meetings	Staff, visitors	 The school places an emphasis on ensuring any meetings take place in well ventilated areas. Hand and respiratory hygiene remain important and are promoted within the school including for meetings. Hand sanitiser and bins are provided in meeting rooms. 	Yes.	
17	Music - Playing and Singing Wind and Brass All instruments Drama	Staff, pupils	 The school places an emphasis on ensuring these activities take place in well ventilated areas. Hand and respiratory hygiene remain important and are promoted within the school including for these activities. Instruments, if used by different pupils, are thoroughly cleaned (particularly mouth pieces) for general infection control purposes. Handwashing/hand sanitising takes place before and after handling instruments, especially if being used by more than one person. 	Yes.	
			Parent and Child Singing Groups		

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Parent and Child Singing Groups	 <u>Actions for Early Years Settings - Singing in Parent and Child Groups</u> This guidance has been updated. Excerpt:
	"Parent and child groups
	Parent and child groups can operate as normal and without restrictions on attendance.
	You should follow the control measures in this guidance, which will help towards mitigating the risks of COVID-19 for all children and adults.
	There are no limits on the number of people who can sing indoors or outdoors. Some activities, however, can increase the risk of catching or passing on COVID-19. This happens where people are doing activities which generate more droplets as they breathe heavily, such as singing, dancing, exercising or raising their voices. The risk is greatest where these factors overlap, for example in crowded indoor spaces where people are raising their voices.
	In situations where there is a higher risk of catching or passing on COVID-19, you should be particularly careful to follow the guidance on <u>keeping yourself and others safe</u> ."

	Shared Service - Operating During Pandemic,				
18	PE and Sports	Staff, pupils	 The school is mindful that the COVID-19 controls in relation to sports activities in education have been relaxed and will organise activities taking account of the following controls: ventilation; good hand and respiratory hygiene; enhanced cleaning including taking a measured and reasonable approach to cleaning equipment used for sports. Cleaning requirements will vary depending on the nature of the equipment, for example, items such as eye protection would require cleaning between different users as part of general infection control arrangements. For events to which audiences are invited, the protocol as detailed in the 'Audiences' part of this risk assessment will be followed. Excerpt: "You should put in place and maintain an appropriate cleaning schedule. This should include regular cleaning of areas and equipment (for example, twice per day), with a particular focus on frequently touched surfaces." 	Yes.	
19	Educational Visits	Staff, pupils	 <i>"Educational visits</i> The school continues to monitor the number of pupils and/or staff with COVID-19 and is ready to implement its Outbreak Management Plan if required following discussions with the Local Public Health. In such 	Yes.	

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	Shared Service - Operating During Pandemic,	
	instances, one possible action would be to limit residential visits.	
	The school continues to undertake full and thorough risk assessments in	
	relation to all educational visits and ensure that any public health advice,	
	such as hygiene and ventilation requirements, is included as part of that risk	
	assessment. General guidance about educational visits is available and is	
	supported by specialist advice from the Outdoor Education Advisory Panel	
	(OEAP).	
•	The school also makes use of outdoor spaces in the local area to support	
	delivery of the curriculum.	
	When planning either day trips or residential trips, the school undertakes a	
	risk assessment in the usual way to ensure they can be done safely. As	
	part of this risk assessment, the school considers what COVID-19 control	
	measures are needed and ensures it is aware of wider advice on visiting	
	indoor and outdoor venues.	
•	The school requests the COVID-19 risk assessment of the venue.	
•	The school will continue to monitor the situation and be advised by Action	
	HR's Educational Visits Adviser.	
•	The school has access to an Educational Visits Adviser provided as part of	
	the Action HR service, who provides information and advice to the school -	
	Mick Bradshaw – <u>mick.bradshaw@cognus.org.uk</u> .	

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Shared Service - Operating During Pandemic,	
Provision of first aid Staff, pupils • First adders have access to local nariowashing radiates including soap and paper towels/hand sanitiser. access access to local nariowashing radiates including soap and paper towels/hand sanitiser. • Disposable gloves are provided for first aiders (preferably non-latex for allergy reasons). access access to local nariowashing radiates including soap and paper towels/hand sanitiser.	s. The first aiders have cess to face masks, sposable gloves and rons; and hand washing cilities in a well ventilated om.

	Shared Service - Operating During Pandemic,					
	Administering Cardiopulmonary	 Schools - please read all the advice and excerpts provided in this section on CPR. Link: <u>HSE Guidance on CPR</u> for adults (last reviewed on 19/7/2021) 	Yes.			
21	Resuscitation (CPR)	The school is aware of the advice in relation to CPR during COVID and that the advice in relation to rescue breaths differs in terms of treating adults and children. When providing CPR on adults, the advice is that rescue breaths should not be performed but that compressions should be undertaken and a defibrillator used if there is one available. However, for children, the advice is that rescue breaths should be provided. The following excerpt should be read in relation to adults. (Further down in this row, important information about CPR for children is also provided.) Excerpt: Preserve life: CPR for ADULTS "Call 999 immediately – tell the call handler if the patient has any COVID-19 symptoms Ask for help. If a portable defibrillator is available, ask for it Before starting CPR, to minimise transmission risk, use a cloth or towel to cover the patient's mouth and nose, while still permitting breathing to restart following successful resuscitation If available, use: a fluid-repellent surgical mask b disposable gloves b eye protection b apron or other suitable covering				

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Shared Service - Operating During Pandemic,					
Only deliver CPR by chest compressions and use a defibrillator (if available) – don't do rescue breaths (for CPR in paediatric settings see specific guidance from the Resuscitation Council UK)					
Government Advice to First Aiders including Resuscitation reviewed on 3/12/2021					
Excerpt:					
"Cardiopulmonary resuscitation					
If you are required to perform cardiopulmonary resuscitation (CPR), you should conduct a risk assessment (in the police service this would be a dynamic risk assessment) to assess appropriate infection control precautions.					
In adults , it is recommended that you do not perform mouth-to-mouth ventilation – perform chest compressions only. Compression-only CPR may be as effective as combined ventilation and compression in the first few minutes where cardiac arrest has not occurred due to lack of oxygen (asphyxial arrest).					
<i>In children</i> , cardiac arrest is more likely to be caused by a respiratory problem or lack of oxygen. Therefore, chest compressions alone are unlikely to be effective. If a decision is made to perform mouth-to-mouth ventilation, use a resuscitation face shield, if one is available.					
If you perform mouth to mouth ventilation on someone with COVID-19 you should stay at home and complete <u>Guidance for Contacts of</u> <u>People with COVID-19 who do not live with them</u> .					

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	If you perform mouth-to-mouth ventilation on someone who does not have COVID-19, no additional actions need to be taken other than monitoring yourself for symptoms of COVID-19 over the following 14 days.	
	However, if they are subsequently diagnosed with COVID-19 you may be contacted by NHS Test and Trace and asked to self-isolate.	
	If you develop symptoms of COVID-19, however mild, or receive a positive test result, inform your employer and follow the <u>stay at home</u> guidance."	
	 <u>Resuscitation Council Advice</u> - for CHILDREN - see also the excerpt above which includes important advice about use of resuscitation face shields for mouth-to-mouth resuscitation for children 	
	Specific advice is provided by the Resuscitation Council in relation to Paediatric cardiac arrest and CPR. It has been updated and this update is included in the following excerpt:	
	CPR FOR CHILDREN	
	"We are aware that paediatric cardiac arrest is unlikely to be caused by a cardiac problem and is more likely to be a respiratory one, making ventilations crucial to the child's chances of survival. However, for those not trained in paediatric resuscitation, the most important thing is to act quickly to ensure the child gets the treatment they need in the critical situation.	
	For out-of-hospital cardiac arrest, the importance of calling an ambulance and taking immediate action cannot be stressed highly enough. If a child is not breathing normally and no actions are taken, their heart will stop and	

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		 full cardiac arrest will occur. Therefore, if there is any doubt about what to do, this statement should be used. It is likely that the child/infant having an out-of-hospital cardiac arrest will be known to you. We accept that doing rescue breaths will increase the risk of transmitting the COVID-19 virus, either to the rescuer or the child/infant. However, this risk is small compared to the risk of taking no action as this will result in certain cardiac arrest and the death of the child." If schools do not already have resuscitation shields in their first aid kits, then it is advisable for them to purchase these. Here are some examples. Link: Examples of Resuscitation Shields The following link provides information on donning masks: Advice on donning surgical masks and other PPE. Advice on removing surgical masks and other PPE. 			
22	Administering medication	 Medication The school has a medication policy in place that is followed Staff dispensing medication to students should minimise contact. Wash hands before and after dispensing the medication Where appropriate, students should take the medication out of the blister packs/bottles then place the unused ones back in the cupboard, etc. If required, gloves will be worn by staff when giving medication. Surgical masks are worn for situations in which a distance of 2m from the child cannot be maintained. If there is a risk of contamination with splashes, droplets of blood or body fluids, a visor or goggles are also worn, in addition to the surgical mask. 	Yes.		

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23 Schools COVID 19 Risk	Staff, pupils	If anyone is experiencing <u>symptoms</u> - a new, continuous cough, loss of the sense of taste and/or smell, or a high temperature they are sent home/their parents or carer are contacted to collect them and they are advised to follow the <u>staying at home guidance</u> and arrange to be tested to confirm if they have COVID-19. If a pupil is awaiting collection, they are moved to a room where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required. Where possible, a window is opened for ventilation. If the pupil needs direct personal care until they can return home, a fluid- resistant surgical face mask should be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the pupil is necessary, then disposable gloves, a disposable apron and a fluid-resistant surgical face mask should be worn by the supervising adult. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn. If they need to go to the bathroom while waiting to be collected, they use a separate bathroom where possible. The bathroom should be cleaned and disinfected using standard cleaning products before being used by anyone else. The school will call 999 if they are seriously ill or injured or their life is at risk. If a member of staff has helped someone who was taken unwell with a new, continuous cough or a high temperature, they do not need to go home unless they develop symptoms themselves. Staff wash their hands thoroughly for at least 20 seconds after any contact with someone who is unwell. Cleaning with normal household disinfectant after someone with symptoms has left reduces the risk of passing the infection on to other people.	Yes. The school has established an isolation room (meeting room) that has lots of ventilation and an independent exit.	

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	IR EXPERIISE & SERVICES		Shared Service - Operating During Pandemic,	sam, Ringston & Sutton
		 An do wa Lir WI pro 	by waste items associated with the individual, including PPE should be puble bagged and stored safely for 72 hours before placing in the normal aste. nk : <u>guidance on cleaning in non-healthcare settings</u> . here a pupil or staff member tests positive for Coronavirus, follow the otocols as shared by AfC (for Kingston and Richmond Schools) or utton's Head of Pupil Based Commissioning (for Sutton Schools).	The DfE helpline is consulted on any query or question in relation to symptoms or potential cases.
24	Staff changing nappies	Staff dis as wo • Fo eq • Ar	aff wear disposable gloves, fluid resistant IIR surgical masks and sposable aprons to change nappies. If there are behaviour issues sociated with a child whereby splashing of body fluids is likely, this buld need to be reviewed. ollowing the task, staff wash their hands and dispose of the used juipment appropriately. eas / changing mats / beds in use are cleaned before and after use. nk: <u>Guidelines on hand hygiene</u>	Yes
25	Supervised toothbrushing for Early Years and Schools	ad inc thi Excert <i>"Too</i> <i>Unt</i>	Government has published a guidance document - <u>Government</u> hvice on supervised toothbrushing (updated on 13th August 2020). It cludes COVID-19 control measures needed if a school is carrying out is activity. ot: othbrushing programme models il now 2 main models have been used for supervised toothbrushing. ese are: dry brushing models where children brush their teeth without the use of water or sinks. This can take place with children seated or standing	N/A

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		The wet brushing model is no longer recommended during the COVID-19 recovery phase as it is considered more likely to risk droplet and contact transmission and offers no additional benefit to oral health over dry brushing."	
		 In light of this advice, if the school is participating in this project, it will follow the advice included in the Government guidance which includes following the dry brushing model only and using the associated COVID-19 controls detailed in that guidance. 	
			Yes.
26	Laundry	 Public Health advises items should be washed in accordance with the manufacturer's instructions, using the warmest water setting and drying items completely. Dirty laundry that has been in contact with an unwell person can be washed with other people's items. Do not shake dirty laundry, this minimises the possibility of dispersing virus through the air. Clean and disinfect anything used for transporting laundry with your usual products, in line with the cleaning guidance above. People dealing with laundry from a suspected/ confirmed case should wear gloves and aprons when handling the laundry. The school follows the above advice if washing items that a person suspected of having COVID-19 has used or when cleaning washable soft furnishings that are used within a group/bubble. 	
27	Uniforms	 Staff, pupils Government advice notes that uniforms do not need to be cleaned any more often than usual, nor do they need to be cleaned using methods which are different from normal. During the cooler months, the school encourages pupils (and parents) to ensure pupils bring in additional clothing including gloves and hats in case 	Staff do not have uniforms. Families have been made aware their children should continue to wear uniform and to bring in additional

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	they become cold during the school day due to the increased ventilation.clothing for the coldThe school is flexible in its approach and accepts these items may need to be 'home' clothes rather than strict uniform.weather.			
28 Communal areas of the school estate	aff/ earnin For routine cleaning (i.e. not cleaning in the event of significant contamination by someone suspected of having Covid-19), the following are in place: Disposable gloves are provided for staff/contractors (see next bullet point) Staff wear their usual washable uniform/clothing Mops are used for the tasks Staff wash their hands when they have finished their task and dispose of the gloves. Clothing such as trousers, t-shirts and sweatshirts can be washed each evening as normal. As a precautionary measure, the jacket could be left near the front door of each person's home, separate from other clothes, particularly if they live with someone who is vulnerable to COVID-19. The school checks that external cleaning contractors have their own covid related risk assessment in place and ensures the cleaners are aware of what is expected of the contractors in terms of following COVID controls within school. Jet washing can recommence if the school wishes to clean a particular area of the school estate (jet washing is not required as part of COVID cleaning arrangements). Only staff who have suitable experience in using jet washing equipment should do this work. A full risk assessment should be in place for the task and operators should wear: Disposable IIR surgical masks (which are replaced if they become wet); Eye Protection BS EN166-2: Full Face Shield for Chemical Splash Back and Medium-Energy Impact Gloves BS EN374 Ear Protection BS EN166-2: Full Face Shield for Chemical Splash Back and Medium-Energy Impact Gloves BS EN325 - Ear Defenders / Muffs / Plugs Waterproofs / High Visibility jacket / Vest Footwear BS EN 345 - Safety Wellingtons, Safety Boots/Shoes <!--</th-->			

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		1	Shared Service - Operating During Pandemic,	[
	Storage and issuing of masks	Staff	• Where masks have been supplied for staff (e.g. first aiders) they need to be decanted into clean, sealable bags or plastic lidded boxes so that staff each have their own supply for social distancing purposes and keeping the unused masks clean.	Staff are provided with face shields, but we also have disposable face masks.
29	Putting on the masks		 The following link provides information on donning masks: Link: Advice on donning surgical masks and other PPE. 	
			• The following link provides information on how to safely remove the masks and other PPE:	
			Link: <u>Advice on removing surgical masks and other PPE.</u> Video: <u>PPE - Donning and Doffing PPE Video, Public Health</u> <u>England</u>	
30	Fire Doors	All	• The school has reviewed whether some fire doors which are not currently held open with automatic door release mechanisms are presenting issues (either in terms of having to be touched regularly as people move around the school or in terms of general ventilation).	Yes.
			• The school has in place procedures for the regular cleaning of areas of the doors most frequently made contact with.	
31	Food and drink Catering		 Staff make their own drinks and do not share foodstuffs, cutlery and cups, etc. The caterers prepare their own risk assessment that includes social distancing, cross contamination, food hygiene, etc. and are required to follow the <u>Government Guidance for Restaurants/Pubs/Bars</u> 	Yes. Caterlink have completed thei own Risk Assessment.
	Catering	All	Pupils are not allowed to swap food from their lunch boxes/plates.	Yes.
			Controls for managing catering facilities include:	
			regular handwashing; sment December 2021 v1 6 December 2021	

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		 those with symptoms to stay at home and get tested; prompt removal of anyone with symptoms; active engagement in test and trace; risk assessment in place for activities; limit unnecessary visits into the kitchen. 	
32	Science and DT	 The school organises science activities taking into consideration the following controls: ventilation cleaning of shared shared resources such as goggles as it would do pre-pandemic from a general infection infection control perspective hand washing/hand sanitising, taking care not to use flammable hand sanitiser in science or d&t areas. See the next two rows for further information on this. CLEAPSS has updated its Science Guidance document GL343 - Guide to doing practical work during the COVID-19 pandemic. It includes useful information about controls required and comments on measuring carbon dioxide levels in Science areas. PPE e.g. safety spectacles or goggles will need to be sanitised before and after each use. CLEAPSS refers to using Milton, ensuring sufficient airdrying time after cleaning. CLEAPSS continues to advise schools not to attempt the following practical activities in biology: Cheek cell sampling Lung volume / capacity & other breathing based activities Activities which make use of saliva. 	Primary guidance followed as appropriate.

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Shared Service - Operating During Pandemic, Storage of Supplies of alcohol based hand sanitiser Safe storage of Yes. There is only a alcohol based hand necessary supply for use by sanitiser supplies -Where the school is storing supplies of alcohol based hand sanitiser, it visitors and stored safely. for all schools acknowledges that this is a flammable substance which requires sensible storage. The school will ensure that its supplies of sanitiser: • are not stored within fire escape routes including stairwells; are not stored near ignition sources - they are kept from heat, hot Danger No smoking surfaces, sparks, open flames and other ignition sources; Highly naked lights flammable there is a no smoking policy in place; 0 the containers are kept tightly closed; 0 are not stored in the same room as Oxygen cylinders; 0 are located in a room with a fire door; 0 where available they are kept in a fire resisting cabinet; 0 signage is provided to the storage area (see example) raising Ο 33 awareness of the risk (no smoking, no naked flames); the school's fire risk assessment is updated to reflect that the 0 sanitiser is being stored on site and that it is being stored following these bullet points. Use of alcohol-containing hand sanitiser Where a school has Oxygen cylinders on site and/or in use by pupils, N/A. before anyone uses, adjusts or checks the cylinders, they will wash and dry their hands using soap and water first rather than use hand sanitiser. If they have to use hand sanitiser for reasons of practicality, they will follow the following advice: • Excerpt from a BOC guide on Oxygen cylinders:

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			 "You can use alcohol gels to clean your hands – but if you do, make sure that the alcohol gel is massaged in well, particularly in between the fingers. Allow plenty of time for the alcohol gel to fully evaporate before handling your oxygen equipment. Your hands should be completely dry when handling your equipment." Source: The Home Oxygen Handbook by BOC. The row below discusses hand sanitiser in science and D&T in relation to fire safety. 	
	Hiring out premises	Hirers, staff, visitors	 When hiring out school facilities, the school checks that the hirer has a COVID-19 risk assessment in place for their activity. 	Yes.
34			The <u>COVID-19 Guidance for Grassroots Sports - Public and Sport</u> <u>Providers</u> provides detailed information and advice on managing these facilities which includes cleaning arrangements, water fountain use, handwashing/ sanitising provisions, ventilation and so on.	
35	Communicating with staff and parents	AII	 Arrangements for discussing in detail plans with all staff including individually have been discussed elsewhere in this risk assessment. Parents and carers have been updated with a summary of the main COVID controls and arrangements in place. (Consider including photographs of the changes the school has made as part of this so that parents and children can see these to reassure them and help them understand how things will be.) Descriptions have been included as to what is expected of parents (and pupils) when dropping off and collecting children and any other local procedures the school feels are important. 	Yes – all staff have been sent information about arrangements with the opportunity to discuss as needed. This includes this Risk Assessment and the Individual Risk Assessment Template.

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	 <u>Shared Service - Operating During Pandemic,</u> Emphasising the role of parents and carers in terms of the national approach is also appropriate as it potentially impacts on school life and the whole pandemic control measures. Emphasise to parents and carers that if a child feels in any way unwell or under the weather, they need to stay at home and not come into school. Share with parents the following guidance: <u>Guidance for Parents and Carers</u> 	All families have been contacted with information and expectations about their child returning to school.
Relevant publications and posters – these are documents we have considered in writing this RA and have provided links to throughout the document. We are including them here for ease of reference.	 Link: Schools Coronavirus Operational Guide Link: Schools Restricting Attendance During National Lockdown Link: People wearing face masks poster Link: LFD Video Animation Link: Video on how to use home test kit Link: Link to Tessollo Training Login Link: Action HR's Template risk assessment for COVID testing sites in schools updated 13/7/2021 Link: Template Risk Assessment for Home Testing Kits Link: Guidance for Full Opening of Special Schools and Specialist Settings Link: Information about the NHS Covid App Link: Guidance for Parents and Carers reviewed 10/9/2021 Link: New HSE Guidance on CPR Link: hygiene: handwashing, sanitation facilities and toilets Link: working safely during coronavirus (COVID-19) for providers of grassroots sport and gym or leisure facilities for medium alert areas Link: Guidance on Transport to School and other Places of Education Safe Working in Education, Child Care and Children's Social Care Settings including use of PPE 	Yes, consider and consulted as needed and shared with appropriate audience.

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Shared Service - Operating During Pandemic,		
	Government Advice – for Special Schools and other specialist settings	
	 Actions for Schools During the Coronavirus 	
	 <u>Guidelines on hand hygiene</u> Link: <u>Public Health – washing your hands poster</u> Link: <u>Public Health England – using hand rub poster</u> 	
	 Advice on donning surgical masks and other PPE. 	
	 Advice on removing surgical masks and other PPE. 	
	 Video: <u>PPE – Donning and Doffing PPE Video, Public Health England</u> <u>School Premises – Managing Partially Opened Buildings</u> 	
	Guidance on Ventilation by REHVA	
	 guidance on cleaning in non-healthcare settings. 	
	 DfE Summary of Government Advice Scientific Evidence Summary <u>Covid Secure Poster</u> <u>staying at home guidance</u> 	
	<u>Catch it, Kill it, Bin it poster</u>	